

# Charm, Charisma and Catastrophe: The Psychopath at Work

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## Background

In today's business world, those with psychopathic traits appear to be able to become successful employees (Babiak & Hare, 2006; Board & Fritzon, 2005). The psychopath seems able to appear as the ideal employee (Babiak, 2000). In reality they abuse resources and colleagues, create tension and disharmony and generally damage the organisation (Babiak, 1996). There is a need for research to identify the career path of the industrial psychopath and ways for organisations to identify and manage them.

## Research Aim

To explore the influence of psychopathic traits on career interests, career choices, vocational behaviour and career development in a student sample.

