

LEARNING & TEACHING
CONFERENCE 2022



**STEPS
TOWARDS
DECOLONISING
THE
CURRICULUM**





A project to capture the Black Asian and Minority Ethnic (BME) student and staff voices of the lived experience of working and studying in higher education.

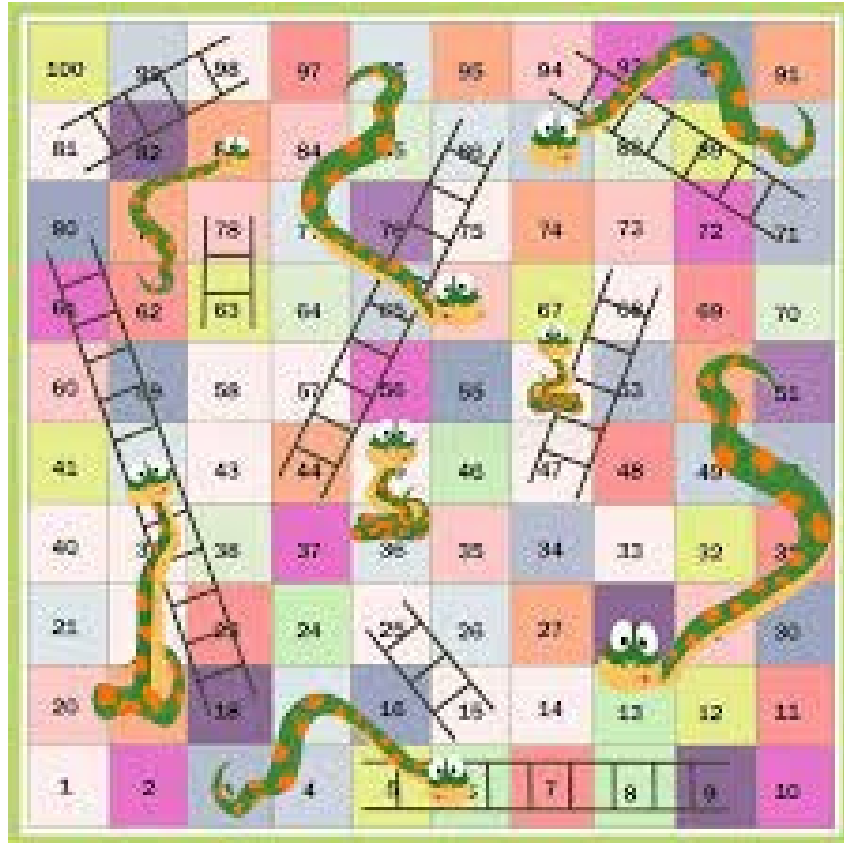
The projects will encompass the following:

1. A focus on student perspectives of their learning journey, including their reasons for non-continuation.
2. Exploring staff's readiness for inclusivity, specifically regarding BME students and capturing the reflections of BME staff to capture the voice of staff within the School of Allied Health and Community.

QR code lucky dip



Snakes and Ladders



Ladders

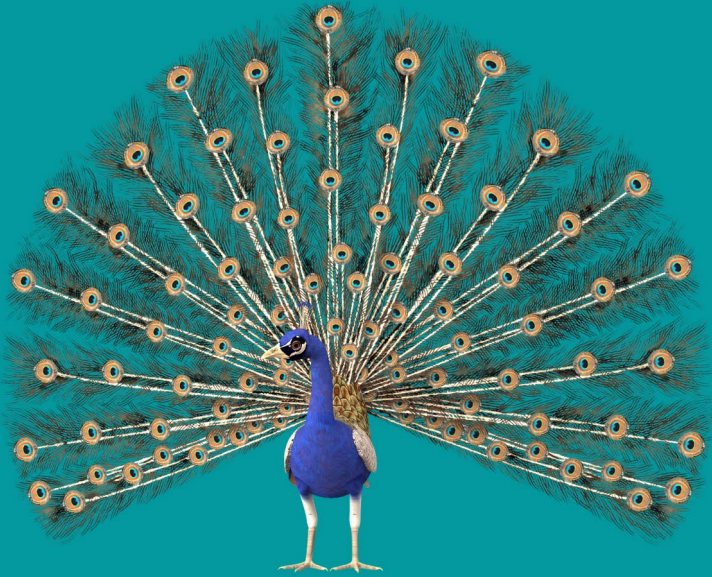
What will help you to decolonise your curriculum?

What opportunities are there?

Snakes

What are the barriers?

How might these be overcome?



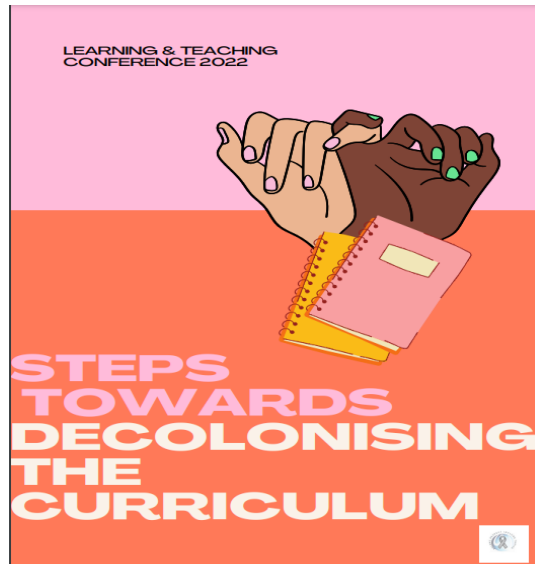
The Peacock

**Symbolises:
Re-growth,
rejuvenation,
respect and
integrity**



Pick up a feather

What are you thought?
Why did you come along
to this workshop?
Is there anything you
were going to ask, but
didn't?




Booklet

Race Equality Glossary

Anti-racism

Actively opposing racism by advocating for changes in political, economic, and society. Anti-racism tends to be an individualized approach, and is set up in opposition to individual racist behaviour's and impacts.

Race Forward (2015) Race Reporting Guide: A race forward Media Reference.
https://www.ted.com/talks/bram_x_kend_the_difference_between_being_not_racist_and_antiracist



Microaggression

The everyday verbal, non-verbal, and environmental slights, snubs, or insults, whether intentional or unintentional, which communicate hostile, derogatory, or negative messages to target persons based solely upon their marginalised group membership.


Sue, D.W. (2010) Microaggressions: More than Just Racer, Psychology Today, 17 November

BAME and BME

Frequently used acronym in British research and policy on race, equality, inclusion and diversity. Black and Minority Ethnic (BME) includes people who face oppression or discrimination due to their ethnicity, language, religion, tradition and cultural practices. Black, Asian and Minority Ethnic (BAME)

We are all members of smaller local family, cultural, community and religious groups which shape our identity as well as national, ethnic and global groups


Can be problematic as it focuses on ethnicity and race and is used as a "catch all" phrase.
 NB: Not now used by Office for National Statistics (ONS) or the BBC



White Privilege

Refers to the unquestioned and unearned set of advantages, entitlements, benefits, and choices bestowed on people solely because they are white. Generally white people who experience such privilege do so without being conscious of it.

McIntosh, P. (1989) White privilege: Unpacking the invisible knapsack. Peace and Freedom, July/August, 10-12. Philadelphia, PA: Women's International League for Peace and Freedom.



Unconscious Bias

Often done without realising. Typically based on our world view of experiences affecting our active thought processes. Made when we make decisions or judgments. Each persons bias are unique. Can lead to discrimination even without conscious recognition or reasoning.

Burdick, A. (2021) Unconscious Bias: Everything You Need to Know About Our Hidden Prejudices. 1st edn. London: Routledge.

Glossary

**Questions and round up
thoughts**